# **Licensed Practical Nurse 4 on Call**

\$17.83 - \$23.37 Hourly (Range 44) Benefits Available!

## **Agency Information**

This announcement will be used to fill intermittent non-perm and /or on-call positions as they occur at our McNeil Island Corrections facility located in Steilacoom, WA. The Department of Corrections maintains 24 hour, 7 days a week facilities that require skilled medical staff be available at all times.

The Department of Corrections is seeking highly motivated and qualified individuals for the position of On Call Licensed Practical Nurse 4 located at McNeil Island Corrections center in Steilacoom, Washington. These positions offer the opportunity to provide healthcare to a relatively underserved population with clearly defined social objectives.

### Agency Profile:

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State.

### Agency Mission:

The mission of the Department of Corrections is To Improve Public Safety.

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, Offender Treatment & Re-Entry Programs Division, and Health Services Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion.

For additional information about the Department of Corrections, please visit www.doc.wa.gov.

On Call staff may qualify for The Department of Corrections comprehensive benefit package after 6 months of employment:

- > Outstanding Health, Dental, Vision, Life and Long-term Disability Insurance
- >Paid Vacation, Sick, Military and Civil leave
- >11 paid holidays including a Personal Holiday
- >Enrollment in Washington State Retirement System
- >No Low Census days

Shift premium for evenings and weekends

Health Care Flexible Spending Account

The ability to make a difference to the people of Washington State

**Deferred Compensation Program** 

For more information please visit: http://www.doc.wa.gov/jobs/benefitssummary.asp.

#### **Application Process:**

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current. For questions about this recruitment, please contact Wendy Vandel @ (253) 680-2769 or email directly to wsvandel@doc1.wa.gov.

For further information about managing your application and profile, please refer to #Manage Your Job Applications and Profile# link from the www.careers.wa.gov homepage.

#### **Duties**

Assesses physical and emotional conditions of patients during nursing triage, ambulatory care clinics, and infirmary rounds, and initiates appropriate intervention according to Health Services policies and procedures, treatment plans and protocols.

Administers medical and nursing treatment including medication administration, treatments, dressing changes, monitoring and evaluating vital signs, inserting IV's, traction, and assisting with minor's surgeries.

Responds to healthcare emergencies throughout the facility and institution grounds. Provides emergency medical care including CPR using triage format to offenders and staff. Refers staff to personal physicians for care following emergency response.

Evaluates and carries out licensed practitioner written, verbal and telephone orders. Assists in checking allergies, dosages, intended effects of medication, side effects, and drug interactions of medication orders.

Maintains accurate, legible and complete records of patient care including chart documentation. Monitors equipment used in the health care area.

All Licensed Practical Nurse 4 positions may be required to work mandatory overtime.

### Qualifications

Valid Washington State license to practice as a Licensed Practical Nurse (or the ability to obtain), Graduation from an accredited school of nursing AND

Two years experience as a Licensed Practical Nurse.

Department of Corrections Core Competencies for All Employees: Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, and Ethics and Integrity.

## **Special Notes**

All Department of Corrections' employees are fingerprinted for a criminal history background check.

Tuberculosis is a priority health issue for Department of Corrections' employees. Periodic skin tests are required for all health care providers and those who transport known/suspected Tuberculosis patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

All positions in this classification are included in a Union Shop that requires employees to become members within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free. The pre-employment process will include drug testing.

#### Other Information

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment, please contact Wendy Vandel @ (253) 680-2769 or email directly to wsvandel@doc1.wa.gov

## **How to Apply**

- 1. Register at <u>www.careers.wa.gov</u>.
- 2. After completing the registration select Apply Directly, located in the lower left corner.
- 3. Enter the following reference code: \*20246\* ensure that there is an \* at the end of the reference code.
- 4. Select the Job Posting Title in Blue, view the information given, if you are interested in applying select Apply , located in the upper left corner.

- 5. Select , located on the far right of the page. This will list all of the tabs relevant for the application process. Most positions will have 10–15 tabs. Please ensure that you completed all tabs relevant to this position prior to submitting your application.
- 6. Be sure to Save at the bottom of each page.
- 7. Once you have completed all tabs and completed the requested information select, . Submit Note: It may be several weeks before you are contacted.